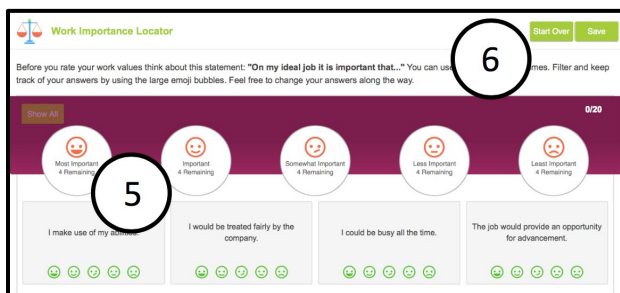
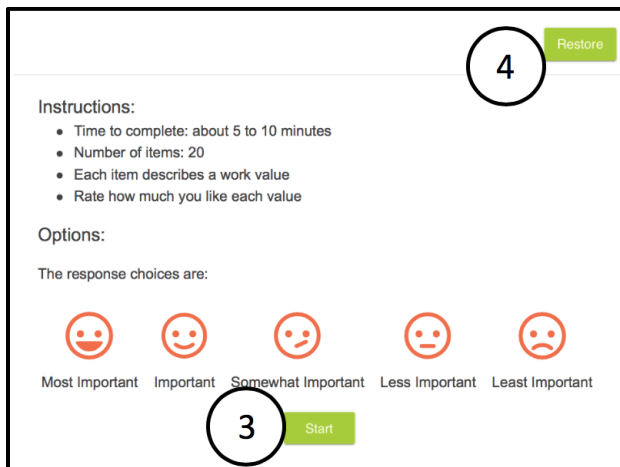
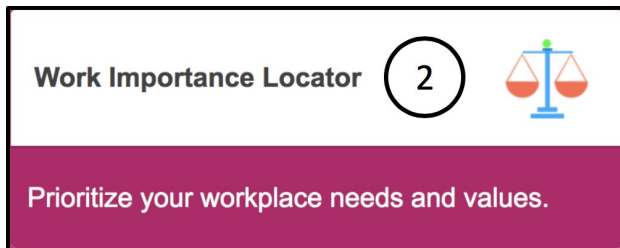
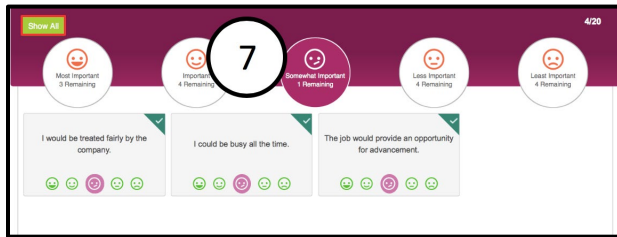


Work Importance Locator helps you find careers matching your work values. Working in a place that matches your values will make your career more satisfying.

## Instructions



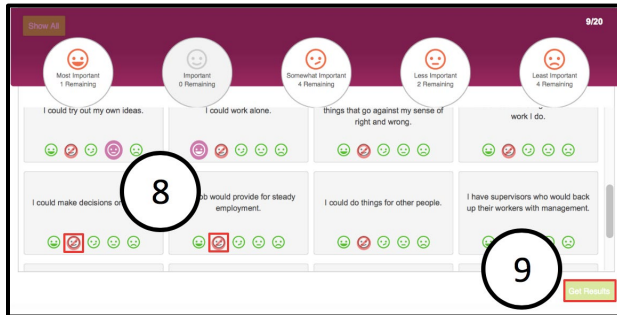
1. Login to AKCIS 360 and select the **Self-Survey** tab at the top of the screen.
2. Select **Work Importance Locator**.
3. Select **Start** to begin the survey.
4. Select **Restore** to see results from a previously taken survey.
5. Select a small facial expression below each statement to rate how important that work value is to you.  
  
*NOTE: You can only use each rating four times. Feel free to change your answers along the way.*
6. Start the survey over or save your progress by selecting the **Start Over** or **Save** buttons.



4/20

Most Important: 3 Remaining  
Important: 4 Remaining  
**7**  
Somewhat Important: 1 Remaining  
Less Important: 4 Remaining  
Least Important: 4 Remaining

I would be treated fairly by the company.



9/20

Most Important: 1 Remaining  
Important: 0 Remaining  
Somewhat Important: 4 Remaining  
Less Important: 2 Remaining  
Least Important: 4 Remaining

I could be busy all the time.

**8**

I could make decisions on my own.

I could work alone.

Things that go against my sense of right and wrong.

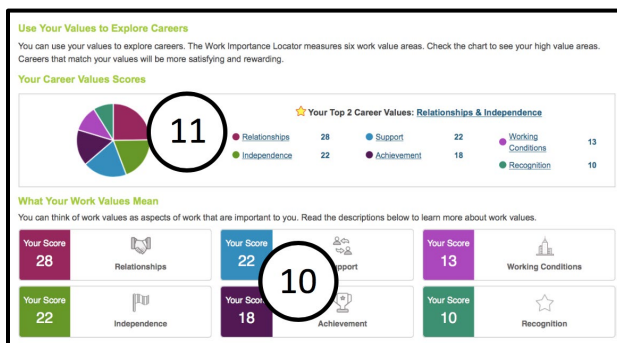
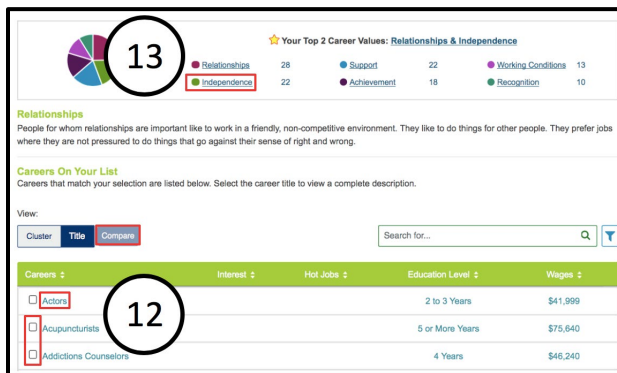
I work I do.

I could do things for other people.

I have supervisors who would back up their workers with management.

**9**

Get Results

**11**

Your Top 2 Career Values: Relationships & Independence

Relationships	28	Support	22	Working Conditions	13
Independence	22	Achievement	18	Recognition	10

Relationships  
People for whom relationships are important like to work in a friendly, non-competitive environment. They like to do things for other people. They prefer jobs where they are not pressured to do things that go against their sense of right and wrong.

Careers On Your List  
Careers that match your selection are listed below. Select the career title to view a complete description.

View:

Cluster Title Compare

Search for...

Careers	Interest	Hot Jobs	Education Level	Wages
<input type="checkbox"/> Actors			2 to 3 Years	\$41,999
<input type="checkbox"/> Acupuncturists			5 or More Years	\$75,640
<input type="checkbox"/> Addictions Counselors			4 Years	\$46,240

**12**

7. Filter and keep track of your answers by selecting the large emoji bubbles. Select **Show All** to return to the main page.

8. When you have used one rating four times, that facial expression will be crossed out on the remaining work values.

9. When you have completed rating every work value, select **Get Results**.

10. Your results will display. Select a work value at the bottom of the page to learn more about that value.

11. Select **Your Top 2 Career Values**, or any of your career value scores, to view a list of careers that match those values.

12. Select a **Title** for more information about that career. Compare careers by checking the box next to two careers and selecting **Compare** above the list.

13. Change your careers list by selecting other interest areas. This will generate a new list of careers that match with that interest.